

SCDP Training Courses

In addition to designing and running customized courses that meets unique needs of our partners, we run the following training courses.

1. Host Community Development Trusts Model: Fundamental Requirements for Fostering Sustainable Prosperity.

This training course highlights:

*Essentials of operationalising the Trust model from stakeholders' perspectives; *Key responsibilities of the Nigerian Upstream Petroleum Regulatory Commission (NUPRC) *Key responsibilities of host communities and the HCDDT; *concept of community sustainability; *the imperatives for fostering sustained development; *Best practice in benefit systems management; *Criteria for project selection. *Concept of spatial planning and leveraging in community development; etc.

Course Objectives

This course will enable participants from NUPRC, Communities, and the HCDDT to:

- Understand the essential requirements in the regulation of the Host Community Trust
- Understand the strategic approaches to regulating Community Trusts.
- Understand the concept and principles of community sustainability and how Community Trusts can be guided to foster sustained and broad-based development;
- Learn how to design context-specific community sustainability investment programmes;
- Understand the criteria for Evaluating host communities' development plans (CDPs) and for carrying out sustainability audit of social investment undertakings.

Target Audience

This Course is recommended for professionals and aspirants in the petroleum and mining sectors particularly:

- Oil, gas and mining professionals;
- Professionals responsible for community relations;
- Community relations personnel, officers and Managers;
- Procurement and contract managers;
- Legal officers;
- Community Liaison Officers;
- Community Representatives and Leaders;

- Lawmakers;
- Petroleum and mining industry Regulators;
- Any other person responsible or connected with negotiation, structuring and drafting community agreements; etc.
- HCDT management and stakeholders

2. Implementing the Trust Fund Model: Key Considerations for Effective Benefit Management

This course highlights: *Nature of the host community trusts. * Structure and management of host community trusts. *Implementation of trusts. * Functions and responsibilities. *Fundamental of achieving sustainability under the trust model. Community engagement under the trust arrangement. Etc.

Course Objectives

This course will enable participants to:

- Understand the rights how structure, function and fundamentals of a functional host community trusts;
- Understand important regulatory requirements in the management of trusts under the PIA.
- Understand the concept of fostering community sustainability;
- Understand the role of the trust in community sustainability;
- Under the concept of spatial mapping and leveraging in project identification and execution;
- Evaluate the role of community engagement in the implementation of the trusts objectives.
- Evaluate community obligations under the trust arrangement;
- Understand the potential impacts of breaches of statutory responsibility or disruptive behaviours by communities under the trust arrangement;

Target Audience

This Course is recommended for professionals and aspirants in the petroleum and mining sectors particularly:

- Oil, gas and mining professionals;
- Professionals responsible for Community relations;



- Community relations personnel, officers and Managers;
- Procurement and contract managers;
- Legal officers;
- Community Liaison Officers;
- Governments, regulatory, and supervising agencies;
- Community Representatives and Leaders;
- Manager of host community Trusts
- Any other person responsible or connected with negotiation, structuring and drafting community agreements.

3. Community Rights and Responsibility in Extractive industry projects

This course highlights: *Community and other stakeholders' rights in petroleum development. *Community's responsibilities in exchange for accrued rights and benefits. *Options for stakeholders' accountability in community relations. *Risk prevention, reduction and management techniques.

Course Objectives

This course will enable participants to:

- Understand the rights and responsibilities context in community relations;
- Evaluate the legal basis for industry-community relationship and the options for contract-based risk management;
- More accurately assess the community management dynamics and inherent options for accountability in case of violations;
- More efficiently allocate community obligations under the relevant constituting agreements;
- Understand the potential impacts of breaches of mutual understanding and disruptive behaviours on legal rights;
- Improve the process of community engagement.

Target Audience

This Course is recommended for professionals and aspirants in the petroleum and mining sectors particularly:

- Oil, gas and mining professionals;

- Professionals responsible for Community relations;
- Community relations personnel, officers and Managers;
- Procurement and contract managers;
- Legal officers;
- Community Liaison Officers;
- Governments, regulatory, and supervising agencies;
- Community Representatives and Leaders;
- Manager of host community Trusts
- Any other person responsible or connected with negotiation, structuring and drafting community agreements.

4. Strategic Community Engagement and Relationship management: Key concepts and principles

This course will highlight: *General concepts and principles of community engagement *Relationship cultivation and management techniques; *Issue mapping and profiling in community relations; *Stakeholder principle; information sharing and messaging; *Engagement content development; *Best practice in community engagement.

Course Objectives

This course will enable participants to:

- Understand and/or enhance their understanding of the policy and strategy dimensions to community engagement;
- Learn about ways to integration contextual and environmental peculiarities of specific projects for effective relationship;
- Understand the concept, principles and practice of community engagement;
- Learn how to articulate a context-relevant community engagement framework for their business or specific operations;
- Understand the content and structure of community engagement programmes;
- Learn how to engage the community engagement process to gain dispute resolution mileage or advantage.

Target Audience

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- Procurement and contract managers;
- Legal officers;
- Governments, regulatory and supervising agencies;
- Community Liaison Officers;
- Community Representatives and Leaders;
- Any other person responsible or connected with negotiation, structuring and drafting community agreements; etc.

5. Community Sustainability and Social investment projects in Host Community: Principles and Requirements

This training course highlights: *Petroleum sector sustainability; *concept of community sustainability; *Best practice in benefit systems management; *Sustainability practice in context petroleum development; *Spatial planning and leveraging: *Project choice and criteria.

Course Objectives

This course will enable participants to:

- Understand the concept and principles of community sustainability;
- Learn how to operationalise community sustainability goals;
- Learn how to design context-specific community sustainability investment programmes;
- Embed the requirements of sustainability in policy documents and community agreements;
- Evaluate and/or conduct sustainability assessments of social investment undertakings;

Target Audience

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- Professionals responsible for community relations;
- Community relations personnel, officers and Managers;
- Procurement and contract managers;
- Legal officers;
- Community Liaison Officers;
- Community Representatives and Leaders;
- Lawmakers;
- Petroleum and mining industry Regulators;
- Any other person responsible or connected with negotiation, structuring and drafting community agreements; etc.

6. Strategic Approaches to Handling Host Community-Related Conflicts and Disputes in the petroleum industry

This course will highlight: *Understanding and contextualisation of community relations; *Communications and information sharing; *Triggers of conflicts; *Nature and causes of conflict; *Dispute prevent and management strategies; *Best practice approach to community dispute management.

Disruptions caused by host community conflicts constitutes one of the major risk factors affecting the petroleum industry in Nigeria. Community relations is one of the important relationships which stakeholders operating in Nigeria's Niger Delta must maintain in the interest of not only the individual proponents but that of Nigeria and the petroleum industry. Regrettably, bringing host communities on board and/or keeping them there has been quite challenging for most of the operators. As a result, militancy, violence, protests and a general atmosphere of animosity have become synonymous with community relations in the region.

The reasons for the tumultuous and troubled relationship between the petroleum industry and communities are founded on some complex historical and recurring factors such as misplaced expectations of the role of the private sector in host communities, governance issues and the multi-dimensional violations of social, economic and environmental rights of the people. Consequently, a change of approach in dispute management that is not underpinned by tendentious approaches and certain pre-dispositions such as 'finger-pointing' must be de-emphasized.

This course introduces participants to methods to managing community relations focusing on messaging, de-escalation, dispute pre-emption and management techniques. Additionally, this course will communicate strategic context or case-specific approaches



to conflict prevention, reduction and management within the context of community relations in the petroleum sector.

Course Objectives

This course will enable participants to:

- Learn the principles of conflict risk prevention, reduction and management in project context;
- Gain new skills on how to de-escalate pressured or stressed relationships between proponents and communities;
- Learn how to grow or use 'trust-capital' towards conflict prevent and management;
- Leverage effective community engagement framework for relationship management;
- Understand how to conduct engagement process audit and forecast.

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- Lawmakers;
- Petroleum industry Regulators;
- Any other person responsible or connected with negotiation, structuring and drafting community agreements; etc.

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